JCPenney

Score Card Report

	FACTORY	AUD	DIT INFORMATION	SUPPLIER		
Location ID:	F21480	Audit Form Name	: JCP - ELEVATE - Audit Tool - V28	Supplier ID and Name: 762328 Four H Fashions Ltd.		
Location Name:	Four H Apparels Ltd.	Assessment Type	: 3. Cycle SA Audit			
Address:	778 D.T Road, Ashkarabad, Doublemooring	Start Date:	25 Nov 2018 09:30 AM			
City/State/Zip:	Chittagong, Bangladesh	Completed Date:	25 Nov 2018 05:30 PM			
Email:	iqbal@fourhgroup.com	Rating:	Excellent			
Factory Contact Name:	Mr. Shahed Iqbal Chy.					
Factory Contact Email:	iqbal@fourhgroup.com					
Factory Contact Phone	: 880-31-2524229					

Final Category

ID	QUESTION TEXT	RESPONSE	PRIORITY
FC001 Auditor Name		Md. Arifuzzaman, Jutan Debnath & Samiha Rifat	
FC002 Performance Rating:		Excellent	
FC004 Score (%): (Note: enter number only, NO %-sign)		98	
FC003 Audit Cycle:		24 months	
FC004 Next Audit Date:		25 Nov 2020	

LAWS AND REGULATIONS

ID	QUESTION TEXT	RESPONSE	PRIORITY
1.12	1.12 Other (I O D) Comments • Detailed Finding:	Non-Compliant	MEDIUM
	During the current assessment, it was noted that earned leave information has not yet been updated in workers' service books.		
	 Legal Requirement: In accordance with Bangladesh Labor Rule 2015 Section 21 sub section 02 (d) Enjoying or encashing the yearly leave. 		
	Recommendation:		
	It is recommended that factory shall update earned leave information in the service book.		

HEALTH AND SAFETY : Clauses apply to both production areas and dormitories

ID	QUESTION TEXT	RESPONSE	PRIORITY
7.1.20	7.1.20 Aisles are partially blocked temporarily (O)	Non-Compliant	MEDIUM
	Comments		
	Detailed Finding:		
	During the current assessment, it was noted that aisles were partially blocked in packing (1 out of three packing area) and finished goods area by finished goods/cartons.		
	Legal Requirement:		

In accordance with Bangladesh Labor Law 2006 Chapter 6 Section 72 (c) [All floors, stairs, passages and gangways shall be clean, wide and clear of all obstructions.]

Recommendation:

It is recommended that factory shall ensure that all aisles are free from obstructions to ensure safe evacuation during emergency.



7.1.38 7.1.38 Number of individuals trained in fire safety is insufficient per local law (I D)

Comments

Detailed Finding:

During the current assessment, it was noted that the number of certified firefighters was insufficient in the factory premises. Factory has 360 certified firefighters instead of the required 521.

Legal Requirement:

In accordance with Bangladesh Labor Rule 2015, section 55 (10) [By far possible, training should be given on fire extinguishing, emergency rescue and first aid and usage of portable fire extinguishing to facility's each worker or to at least 18% of workers of each division and fire extinguishing team, rescue team and first aid team (6% member in each team) should be formed from these trained workers and record of related information should be kept.]

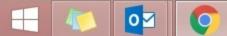
Recommendation:

The factory management shall ensure to have sufficient number (18%) of trained fire fighters from the concerned authority as per law.

Non-Compliant

MEDIUM

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	Complete	Four H Apparels Lt	d 2: 3. Cycle SA	Audit 7.1.20 A	Aisles are partially	y blocked temporarily (D)	No		6969		^
	Complete	Four H Apparels Lt	d 2! 3. Cycle SA	Audit 7.1.38 N	Number of individ	uals trained in fire safe	ty is insufficient per	No		6968		



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